

PERSONAL LEADERSHIP PLAN



/chAYnj/ Leadership Development

PERSONAL LEADERSHIP PLAN

To transition from self-awareness to change and self-development, it is essential to deepen your understanding of growth while simultaneously setting goals for achievement. Moreover, reflecting on your self-development journey will enable you to identify and strengthen your leadership.

Commitment Statement

I commit to embracing growth and leading with integrity, empathy, and purpose. Through continuous learning and self-awareness, I will empower others and foster an environment of inclusion and adaptability.



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Fill out your Personal Leadership Plan below to begin thinking strategically about the plan for your leadership development:

Part 1: Vision and Goals

1. Leadership Vision: Who do I want to become as a leader?
2. Core Leadership Values: List 3-5 guiding principles for your leadership.
3. Short-Term Leadership Goals (6-12 months): Be specific and measurable.
4. Long-Term Leadership Goals (1-3 years):

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Part 2: Self-Assessment

1. Strengths: Identify key leadership strengths.
2. Areas for Improvement: Highlight growth opportunities.
3. Feedback: Gather feedback from peers, mentors, or 360 reviews.

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Part 3: Development Actions

1. Skill Development: (Training/Resources Needed)

2. Mentorship/Coaching:

3. Hands-On Practice:

4. Networking and Collaboration:

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Part 4: Measuring Progress

1. Key Performance Indicators (KPIs):

2. Milestones:

3. Reflection and Review:

- Schedule monthly self-check-ins:
- What's working?
- What needs to change?
- Celebrate small wins!

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**Developing Adaptive & Inclusive
Leaders**